GRFC Mission

*“SPIRITED rugby for all”.*

GRFC Vision

To foster a secure space where Rugby is embraced and celebrated, irrespective of age or skill level, ensuring that everyone involved - players, coaches, referees, administrators, and spectators - is treated with unwavering respect and dignity, regardless of their background, political beliefs, gender, race, religion, disability, age, marital status, or sexual orientation.

GRFC Values

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| 1 | Sportsmanship | - | Demonstrating good sportsmanship, showing respect for opponents, and accepting both victory and defeat graciously |
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| 2 | Passion | - | Sharing a devotion enthusiasm for the sport, promoting a lifelong commitment to rugby. |
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| 3 | Integrity | - | Upholding honesty, fairness, and ethical behaviour on and off the field. |
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| 4 | Respect | - | Treating teammates, opponents, coaches, referees, and spectators with courtesy and dignity |
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| 5 | Inclusivity | - | Embracing diversity and creating a welcoming environment for all individuals, regardless of background, gender, race, religion, disability, age, marital status, or sexual orientation. |
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| 6 | Teamwork | - | Valuing collaboration, supporting each other, developing, and working together towards common goals |
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| 7 | Enjoyment | - | Encouraging a positive and enjoyable experience, ensuring that rugby is fun for all participants |
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| 8 | Discipline | - | Maintaining self-control, following rules, and adhering to the principles of fair play |

These core values help to define the culture of a rugby club and guide its members in their actions both on and off the field.

GRFC Strategic Objective

1. Competitive Success: Striving to achieve excellence in performance by setting clear goals and equipping the team with the necessary resources and support.
2. Community Engagement: Establishing strong connections with the local community through outreach programs, charity events, and involvement in community initiatives.
3. Facilities and Infrastructure Development: Continually improving and upgrading training facilities, pitch conditions, and clubhouse amenities to enhance the overall experience for players and supporters.
4. Financial Stability: Establishing robust financial management systems, diversifying revenue streams, and securing sponsorships to ensure the long-term sustainability and growth of the club.
5. Player Welfare: Prioritising the physical and mental well-being of players, ensuring appropriate medical support, injury prevention programs, and access to resources for their overall welfare.
6. Diversity and Inclusion: Creating an inclusive environment that fosters diversity, promotes equal opportunities, and embraces individuals from all backgrounds, cultures, and abilities.
7. Governance and Compliance: Ensuring adherence to the relevant regulations, codes of conduct, and good governance practices to maintain a transparent and accountable management structure within the club.